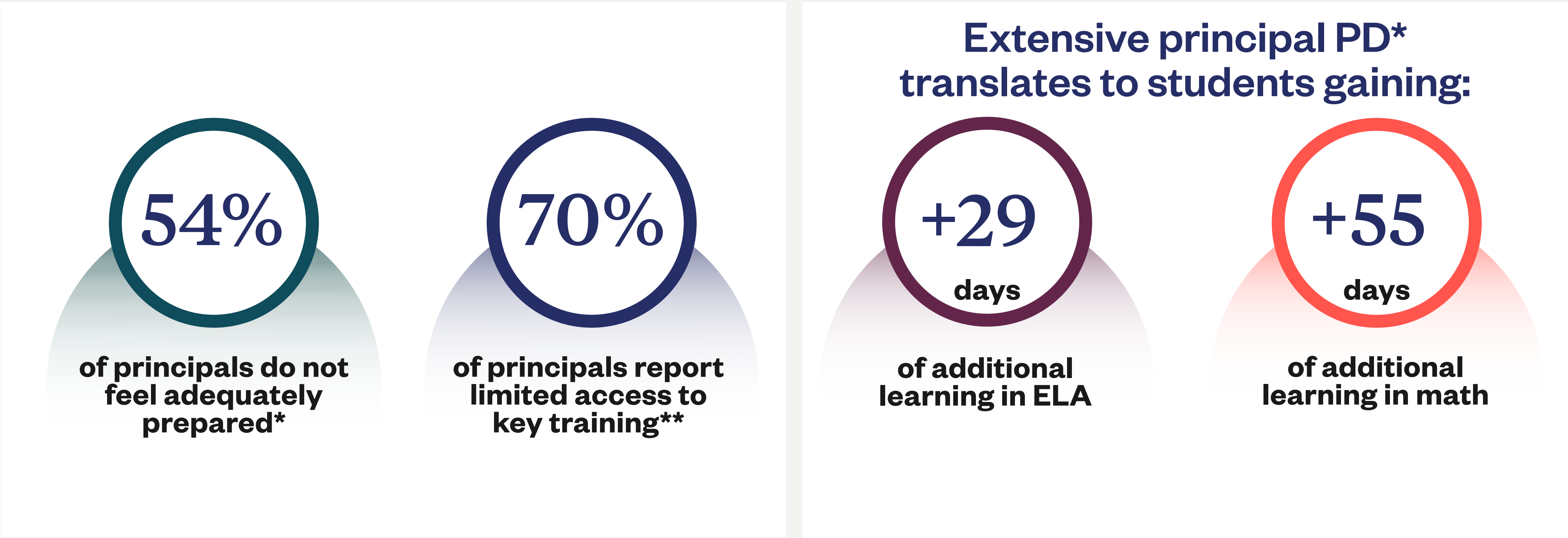


Build an aligned, high-performing school system

Develop principals who lead change—and deliver on district priorities

Today’s principal role is tougher than ever with constant policy changes, staffing churn, and rising community expectations. Too many principals step in without the preparation to lead through these every-shifting demands.

According to the Learning Policy Institute, the cost isn’t just slower progress. New principals take longer to build core leadership skills, and districts get stuck in a cycle of resets instead of steady growth.



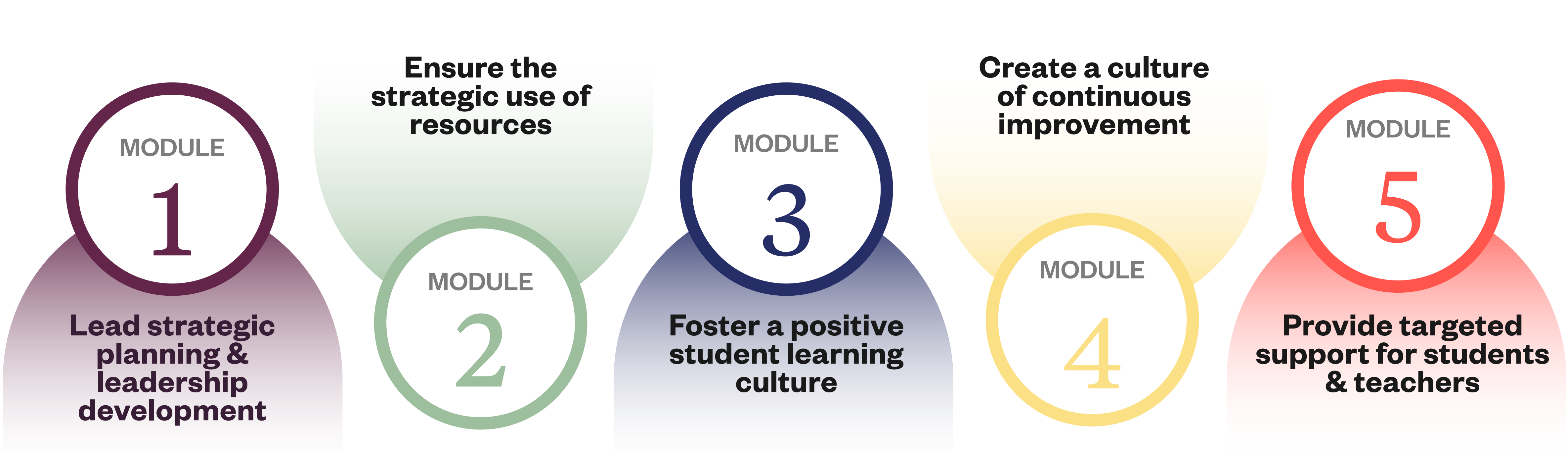
*Learning Policy Institute. (2022). Developing effective principals: What kind of learning matters? <https://learningpolicyinstitute.org/>

**Principal prep and PD: What works and what’s being left out. (2022, June). Education Week

Support principals with professional development rooted in Cognia research-based performance standards

Navigating Change, a comprehensive professional learning framework, is aligned to twenty-nine Cognia Performance Standards across leadership, culture, engagement, and growth. This program equips principals to tackle both urgent and persistent school challenges through a transformational leadership lens—using a consistent, data-driven process to pinpoint needs in curriculum, instruction, and systems, and then translating those insights into clear improvement priorities, and sustainable routines that build staff capacity and strengthen teacher efficacy.

Five modules build skills principals need to lead well—and move districts forward



Read about our impact on cognia.org/navigating-change/.