

School and System Improvement

An innovative and formative approach to school improvement



Understanding the tenets of a healthy school culture and its relationship to teacher retention and school effectiveness is the key to unlocking solutions to accelerate school improvement. As the leading school improvement organization, Cognia™ provides pathways of sustainable improvement by cultivating culture, empowering teachers and leaders to work collaboratively and collectively, and increasing the capacity to help move from an event-based approach for school improvement to a formative and **ongoing process**.

Activate the power of community

Engage in a formative process for school improvement where school leaders and teachers get consistent and valuable support as they assess, plan, implement, reassess, and adjust in real-time. Cognia's School Improvement Program provides ongoing support through:

- **MyVoice** A real-time culture-monitoring platform that fosters collaboration between teachers and leaders to develop a schoolwide commitment for improvement.
- **Cognia Solution Assistance** Access to a dedicated community of job-alike peers where practical and impactful ideas are continuously shared to provide custom solutions for any school.
- **Improvement Priority Aligned Learning Labs** Hand-selected content on the improvement priorities identified through the continuous improvement process. Each learning lab is on-demand with embedded action research and a job-alike community to learn with.
- **Dedicated School Improvement Specialist** A Cognia provided thought leader to help build the knowledge and capacity to advance current improvement efforts within each school.

“I need all of our school’s staff to be proceeding from an asset and growth mindset with their students. We know that ‘culture trumps strategy’... In leaders’ hands, this tool can drive adaptive, intrinsic change.”

—Dr. Donald Robertson, Chief of Staff
Virginia Beach City Public Schools (VA)



Connect with Cognia for more information or to get started.

Contact us at InstitutionalImprovement@cognia.org