



# Learning Libraries

**Professional development to grow teachers into agents of classroom change**

## Critical coaching and support that educators need

If there was ever a time when schools and districts need professional development that energetically engages teachers and makes an impact in classrooms, that time is now. Turn to Cognia Learning Libraries—collections of on-demand resources, available 24/7, that activate the adult learner through right-sized actions...with live coaching support available along the way.

## Research-based model

This professional development system—called “transformative” by some participants—is based on 15 years of research by Dr. Arnetha Ball of Stanford University. Her model of generative change creates a safe place for teachers to practice ongoing reflection that motivates and shifts mindset. Teachers journey through a job-embedded approach to learning that translates into immediate classroom relevance and new skills.

## Address Key Problems of Practice



“Learning Libraries revolutionized the way we approach professional development across the district.”

—Kari Schneider, Curriculum Director  
Kildeer (ND) Public School District

For more information on this and other Improvement Solutions, visit [cognia.org/learninglibraries](https://cognia.org/learninglibraries)

\* This rich resource delivered through the Cognia Learning Community was developed by Cognia's Trusted Partner, LINC: The Learning Innovation Catalyst.

Blended Learning Library	Accelerating Student Learning	Personalizing Instruction Library	Project-Based Learning Library
<p>Increases engagement for students</p> <p>Better prepared for today's workforce</p> <p>Improves teachers' ability to work with individual and small groups of students</p> <p>Increased student retention and mastery</p>	<p>Leverages skills developed during the pandemic for improving instruction</p> <p>Improves teacher mastery of formative assessment</p> <p>More emphasis on competency-based learning</p> <p>Increases student agency and self- management</p>	<p>Increases equity as learning meets the unique needs of each student</p> <p>Builds teacher capacity for high levels of differentiation, including support for Special Ed and ELL students</p> <p>Develops more capacity for authentic learning</p>	<p>Develops key skills needed for today's workforce</p> <p>Increases multi-disciplinary thinking and higher order thinking skills</p> <p>Develops student problem-solving skills, time management, and collaboration skills</p> <p>Increases student agency</p>

Each library is made up of multiple learning labs that elevate professional growth through:

- Individual professional learning goals
- Asynchronous modules
- Focused self-reflection
- Engagement
- Discovery
- Live individualized coaching

Cognia Learning Libraries\* offer virtual and personalized professional development, delivering high-quality support for each teacher and resulting in high-level transference to practice.

With Cognia Learning Libraries, teachers and leaders get immediate and ongoing support to grow and excel.

For more information on Cognia Improvement Solutions, visit [cognia.org/improvement](https://cognia.org/improvement).

