

MyVoice

Improving Schools Through Teacher Voice and Agency

Cultivate a healthy school culture to support teachers.

Demonstrate your support

Teachers have the greatest impact on the success of every student's learning journey. Creating a healthy school culture demonstrates fundamental support for teachers, encouraging professional growth, commitment to their schools, and instructional effectiveness.

Nurturing teacher voice and agency leads to a culture of unity and shared goals with leaders, which in turn motivates teachers to do their best work, stay in their schools, and continue in the field of education.

Demystify the elements of school culture

Introducing MyVoice™, a core offering among Cognia's Improvement Solutions. The creators of MyVoice worked with researchers and expert practitioners to define 10 "School Culture Drivers" and 67 "School Culture Indicators" that contribute to a school's culture. Using MyVoice, teachers simply and confidentially share their ratings of the school's progress on each of the indicators.

“I need all of our school's staff to be proceeding from an asset and growth mindset with their students. We know that 'culture trumps strategy'... In leaders' hands, this tool can drive adaptive, intrinsic change.”

—Dr. Donald Robertson, Chief of Staff
Virginia Beach (VA) City Public Schools



For more information on this and other Improvement Solutions, visit cognia.org/myvoice

Invite dialogue and collaboration

MyVoice engages teachers in improving their schools and enhancing student learning. Its real-time data allow teachers and leaders to work together to identify areas to improve and seek solutions. This joint inquiry process builds a culture of collective action and responsibility toward common goals.

Developing new solutions using real-time school culture data from MyVoice allows leaders and teachers to harness their professional expertise to improve school performance.

Activate school culture

With MyVoice, true shifts in culture are created by engaging teachers in making positive change. The collaborative problem solving process guides leader-teacher teams to define, monitor and analyze, and then adjust—to create lasting impact.

Users

MyVoice provides tailored platform views to display relevant data for teachers, school leaders, and central office personnel.

TEACHER

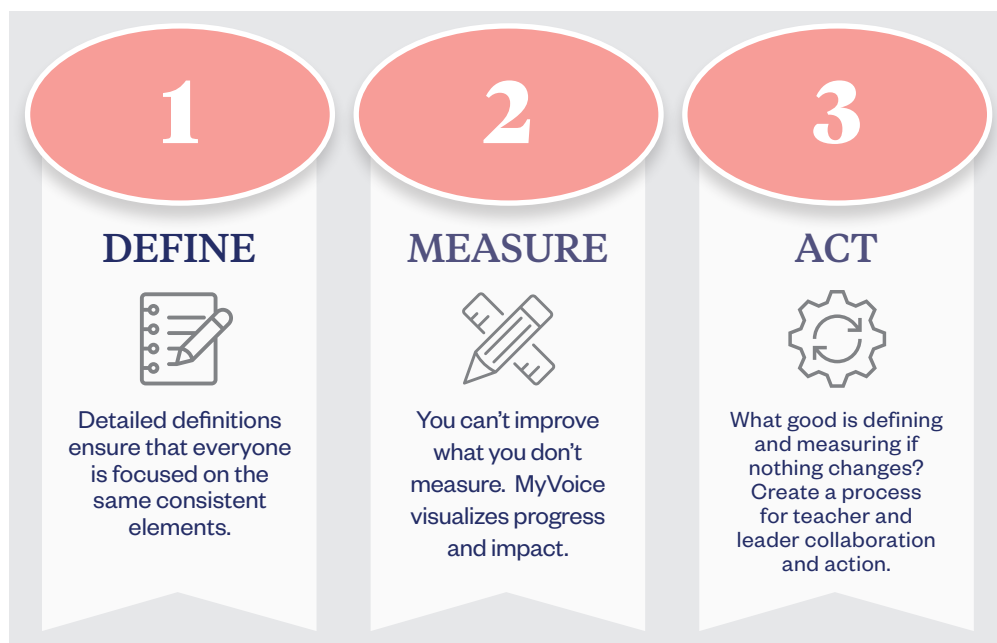
- Ongoing individual scoring
- Real-time review of scores—individual and school levels
- Anytime update of scoring

LEADER

- Initial individual scoring
- Real-time view of school scores
- Detailed Indicator results
- Usage dashboard
- Indicator trends

CENTRAL OFFICE

- Geographical map of schools with summary data
- Roster management
- Reporting



Solutions to your challenges exist and you can find them in your organization!

Connect with Cognia for more Improvement Solutions.

Visit cognia.org/improvement.

