

Focusing on Teacher Impact

A photograph of a smiling female teacher in a green shirt standing in a classroom. She is holding a red folder and has her arms raised. Several students in the foreground have their arms raised in response, indicating an interactive and positive learning environment.

Cognia's Teacher Observation Tool helps teachers, schools, and districts take the pulse of learner-centric instruction

Students succeed when they have positive and equitable classroom experiences. Through formative observations, administrators and teachers can create an inviting learning environment and foster student agency.

Promote teachers' professional growth to help students succeed

The Cognia™ Teacher Observation Tool is a research-based instrument designed for formative use. Five dimensions classify observable teacher actions across culture and climate, learning, essentials, agency, and relationships. With this tool, you can:

- Conduct observations in face-to-face and virtual settings
- Focus on efficient observations during any 20-minute segment of the lesson
- Generate timely, actionable feedback that can affect classroom change
- Understand and improve the classroom environment to build a culture where students and teachers thrive
- Stimulate collaborative dialogue among teachers and administrators
- Emphasize and enhance learner-centric instruction
- Apply a simple-to-use rating scale that provides quantifiable data

“I love the fact that the Cognia Teacher Observation Tool is all-encompassing. It makes sure that teachers use culturally responsive teaching practices, and assists teachers with pedagogy and overall instructional practices. It is both user friendly and receiver friendly.”

Dr. Margaret Jones, Principal
Edgewood Elementary School
Selma, Alabama

Cognia is a global nonprofit improvement organization dedicated to helping institutions and other education providers grow learners, educators, and leaders. Cognia offers accreditation and certification, assessment, and professional services within a framework of continuous improvement.

It all starts with membership.

The Teacher Observation Tool is available exclusively at the Enhanced and Premium levels of the Cognia Membership Program for institutions. To get started or upgrade your membership, connect with a Cognia expert in your region at cognia.org/membership.